

WELCOME STAFF

EVERETT PUBLIC SCHOOLS 2022-23 SCHOOL YEAR

WELCOME FROM DR. SALTZMAN

I hope you all had an enjoyable summer and took time to rest and rejuvenate as well as spending good time with family and friends. I was able to take time to get away and enjoy the great Pacific Northwest. We do have nice summers here!



As we kick off the 2022-23 school year, we have an urgency to increase student achievement for all our students. With this fire in our bellies, we will keep focusing on student achievement throughout the year. You will continue to see this theme in our meetings together and as I visit your schools and departments. District and building leadership will work together to closely monitor systems and instruction, so our kids get the best possible education in schools. When one child is not learning, not **ALL** children are learning, and every single employee of this district has an impact in student achievement.

We are the best and we can do this for our kids. As the new school year begins, please continue to take care of yourselves and each other so we can do this important work together at our highest level. The children deserve nothing less from us. Let's have an amazing year helping children – ALL children – learn!

Be safe and be well,

INSPIRE

ACHIEVE

THRIVE

STRATEGIC PLAN UPDATE

We are entering the second year of our new Strategic Plan and continue to focus on the three major outcomes, Inspire, Achieve and Thrive. These words align directly with our missions to inspire, educate and prepare each student to achieve to high standards, contribute to our community, and thrive in a global society. They also align with our focus on Student Achievement and Social-Emotional Learning (SEL). We will keep this front and center this year as we have teams guiding work in initiatives that impact these outcomes.

You will also hear stories of implementation and impact in each of the six strategic themes:

- Supportive Culture
- Effective Instruction
- Equitable Access
- Consistency and Accountability
- Community Engagement and
- Human Capital

Ongoing updates can be found on the [Strategic Plan webpage](#). You can also contact [Dr. Pete Misner](#), Regional Superintendent and Chief Strategist.

2022 CAPITAL LEVY UPDATE

We are grateful to our voters for approving the 2022 Replacement Capital Levy. This is a 6-year, \$325.5 million levy with the funds collected in installments between 2023 and 2028. The first funding available to begin work on these projects will be in April of 2023, and the work will be spread out over time to align with the collection timeline.



The capital levy includes \$229.5 million for facility projects to replace Jackson and Madison Elementary Schools and the Cascade High School Science Building; modernization of classrooms and cafeteria in the Everett High School Civic Auditorium building, cafeteria and kitchen at Cascade High School, and two science classrooms at HM Jackson High School; as well as a variety of safety and security upgrades, HVAC upgrades, roofing replacements, Clean Buildings Act upgrades, and other projects.

The capital levy also includes \$96 million for technology improvements over six years. These improvements include refreshing student devices, keeping software subscriptions current, providing professional development to teachers, upgrading infrastructure and systems, among other technology system improvements.

As the levy funding is spread out over six years, project timelines for the facility projects and technology improvements have been developed to align this work with the revenue stream. If you are wondering when your school's projects or improvements are going to start, the answer is not until sometime after the first funding comes to the district in April of 2023. These timelines and the rationale for prioritizing these projects and improvements, along with other information regarding the 2022 capital levy, is available on the [Capital Projects page](#).

KEY DATES AND CALENDARS



- September 7 - First day of school
- September 9 - Learning Improvement Fridays (LIF) begin
- September 12 - First day of school for kindergarten and developmental kindergarten
- September 13 - School Board meeting
- September 19 - First day of school for developmental preschool and ECEAP

Check out the [online calendar](#) for all upcoming important dates.

Want to know when board meetings occur? [View the schedule here](#).

- If you would like to have the upcoming board agenda topics emailed to you before the board meeting, [sign up for the e-newsletter InTouch](#).

Looking for a [student art calendar](#)? They have been delivered to buildings. If you need more, contact [Communications](#).

COVID PROTOCOLS 2022-23 SCHOOL YEAR

School will start this year with few changes on the COVID protocols from last spring. For a complete review of all DOH requirements, visit [K-12 Requirements and Guidance](#).

Summary of guidance for the 2022-23 school year:

If there is an exposure:

- Exposed students and staff may continue to take part in all in-person instruction and care, including sports, performing arts, and other extracurricular activities, as long as they do not have symptoms or test positive.
- Contact tracing is no longer required.
- If an exposed student or staff member develops symptoms, they should test and are still required to immediately isolate at home and follow the guidance on the [flow chart](#).

Masks:

- Masks are optional this year. If you have had COVID or been exposed to COVID it is recommended you wear a mask on days 6 through 10 if you return to school after the end of your 5-day isolation.

Notification:

- A [district dashboard](#) will be used to notify of cases.
- There is no longer a requirement to directly notify medically fragile, immunocompromised or high risk of potential exposure.

Testing

- The district will still ensure access to testing. If you need to be tested and don't have access to a test kit, school offices and the nursing supervisor at the CRC will have a supply of test kits.

Staff Vaccinations

- The state is still requiring vaccinations for K-12 staff and volunteers.
- Staff with medical or religious exemptions had an interactive process with HR to determine accommodations. At any point, staff may request another interactive meeting to revisit their accommodations. Reach out to your region's HR partner to schedule a meeting.

You can see more details on the [staff COVID page](#), you must be logged in to view.

SCHOOL LUNCHES

There are big changes happening with school meals for the 2022-23 school year that are important for you to understand. As we continue to return to 'normal,' the USDA is no longer able to extend the 'free meals for all' waiver we have appreciated the last two school years.



However, our state recently passed a new bill that eases the transition, called the Community Eligibility Provision, or CEP for short. CEP is a free meal service option for schools and school districts who have a 40 percent or higher number of students who qualify for free and reduced lunch.

Everett Public Schools worked hard to group the largest number of schools possible that kept the average percentage above the program threshold and because of this, we are thrilled to qualify 18 of our schools for this program. [See which schools qualify for CEP.](#)

This means that breakfast and lunches are free to all students at these schools, regardless of free and reduced lunch qualifications.

Families at these schools will fill out a [household income report](#) (which was emailed directly to those school families on August 9), in place of the free and reduced lunch application. This report is important to provide students access to free waivers and other services.

[The remaining nine schools](#) who do not qualify for CEP will return to a paid meal program. There is a slight increase in meal prices this year. And adult breakfast is \$2.75 and adult lunch with beverage is \$4.25. For a complete list of prices [visit the food & nutrition webpage](#).

Another piece of good news is that any student in grades K-12 who qualifies for reduced lunch at these nine schools will receive their meal for free. This was previously only available through grade 3. Essentially, there is no longer a “reduced” lunch category as all free and reduced meals are simply free. Please encourage all students in the 9 non-CEP schools who might qualify to apply for free and reduced lunch. There are other benefits to the program besides meals. Applications became available August 18.

For more information visit the [Food and Nutrition webpage](#) or contact [Adam Pazder](#), MS, RDN, CD, Director, Food & Nutrition

CEP Video



SAFETY AND SECURITY

Keeping our buildings safe so students and staff can thrive fits directly into our core purpose and strategic plan. There are many ways to provide safety and security and building administrators and supervisors will share specific plans for your area. Several things to be reminded of as we kick off the new school year include:

- **RAVE:** One of the best ways we can communicate with law enforcement and each other is through the RAVE app. Rave Panic Button, in conjunction with Smart911™, provides powerful capabilities during emergency incidents occurring on school and corporate campuses. Rave Panic Button enhances onsite and emergency response by providing critical campus information to 9-1-1 and immediate notification to all employees, along with a message bridge between 9-1-1, first responders and school officials. To find out more about the RAVE app [visit RAVE in docushare](#). If you would like to download RAVE

please fill out a work order with LITS, which [can be done here](#) if you are signed in to the website. If you have questions, contact your administrator or supervision, or call the safety and security department.

- **Badges required:** It is important for our safety and the safety of our students to limit access to our buildings. Your badge is the way people can identify if you should be in the building or not. Badges should be always worn and visible. When you use your badge to open the door, do not let others in with you unless you can see their badge. It is also important to separate your badge from you school district keys, and not to leave either of them in your vehicle.
- **See something, say something:** being aware of our surroundings is the first line of defense to notice that something is “off”. If you see something that doesn’t seem right, speak up. Tell your supervisor or administrator. It not only helps keep students safe but our coworkers as well.
- **Traffic:** in addition to being aware of your surroundings, remember when school starts there will be more vehicle and foot traffic. Be careful driving and remind your neighbors as well!
- **Sonitrol Reminder:** As we prepare for the beginning of the school year, it’s a good time for a refresher on the Sonitrol alarm systems in our buildings and the importance of disarming them correctly. Please take a couple minutes to watch this video for a quick refresher.

<https://youtu.be/sIU2R7yKdFk>



LOGO WEAR

Would you like some Everett Public Schools logo wear to wear to work? The store is now open and has plenty of options to choose from. The EPS logo wear store will close 6 p.m. on

Friday, September 16. Once the store closes, all orders will be made and shipped. The process takes 3-4 weeks so you can expect to have your logo wear early to mid-October. Click on the link below to place your order! [Everett Public Schools logo wear](#)

STAY CONNECTED

Please make sure your contact information is updated in Employee Online. This is where information is pulled from for all district messaging, emergency calls and text updates.

Also, if you would like to follow any school or the district in one of many social media platforms, check out the [social media directory](#) where you can see all the official school, program and district accounts. The best way to let the community know what great work is going on in classrooms is to share and reshare the positive stories posted on social media.

Did you also know there is an app that will keep you connected? Everett Public Schools mobile app can be downloaded for free, and you can easily access important information. Visit the [Mobile App page](#) on the website for more details.

Mobile App Video



SUSTAINABILITY

At its August 2022 annual summer workshop, the Everett Public School Board reviewed the history and current initiatives in sustainability in Everett Public Schools, and board members were invited to share their perspectives on this topic. As energy codes and legislation become increasingly focused on reducing carbon dioxide emissions and increasing use of renewable energy sources, the district must decide how to comply with these requirements and what strategic direction to head in the future. To accomplish this, district staff are preparing to form a 2022-23 community-based sustainability advisory task force or committee to engage our

community and seek diverse viewpoints in charting our path forward - with meetings anticipated in October, January and May. An online application form for community members interested in serving on this task force/committee will be available on the district's website by September 2.

NEW LEADERSHIP FOR 2022-23



We are excited to introduce some amazing new leaders as well as share some building changes for administrators.

DISTRICT OFFICE

This year, there are three regional superintendents and schools are divided up differently.



- **Region 1: Pete Misner** Emerson, Garfield, Hawthorne, Jackson Elem., Lowell, Madison
- **Region 2: Cathy Woods** Jefferson, Monroe, Penny Creek, Silver Lake, View Ridge, Whittier, Evergreen, North, Everett High, Sequoia, Port Gardner, Online HS, EVA
- **Region 3: Larry Fleckenstein** Cedar Wood, Forest View, Mill Creek, Silver Firs, Tambark Creek, Woodside, Eisenhower, Gateway, Heatherwood, Cascade, Jackson High

Dr. Pete Misner is new to Everett Public Schools and is Regional Superintendent of Region 1, as well as assuming the responsibilities of Chief Strategist, with oversight and coordination of the strategic plan. Prior to Everett, Pete was Executive Director of Instructional Leadership at Highline Public Schools.

Dr. Cathy Woods is now the Regional Superintendent of Region 2. Cathy transitions from her role as Director of College & Career Readiness and On-Time Graduation.

Dr. Jeanne Willard has transitioned to Executive Director of College & Career Readiness and Extended Learning Options.

ELEMENTARY SCHOOLS

Forest View Elementary: Brent Radcliff is the new assistant principal at Forest View. Previously Brent was assistant principal at Garfield.



Garfield Elementary: Norman Sedillo is the new assistant principal at Garfield Elementary. He was previously an assistant principal and district ELL instructional specialist in Muskogee Public Schools in Oklahoma.

Jackson Elementary: Annette Sternberg is the new assistant principal at Jackson Elementary, formerly she was assistant principal at Forest View Elementary.

Jefferson Elementary: Steve Hopkins is the new principal at Jefferson. Steve comes from his position as principal of Sunrise Elementary in the Northshore School District.

Lowell Elementary: Elizabeth Kelley is the new Lowell principal, coming from principal position at Jefferson Elementary. Victoria Dowdy is the new assistant principal at Lowell. Previously she was the temporary assistant principal at Emerson elementary.

Mill Creek Elementary: Cindy Foster is the new principal at Mill Creek Elementary, moving from her position as principal at Lowell.

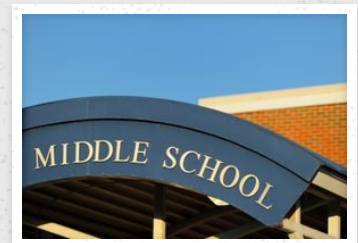
Silver Lake Elementary: Dr. Irina Kouilenko is the new assistant principal at Silver Lake Elementary. She comes to Everett from Dean of Students at Discovery Elementary in the Mukilteo School District.

Tambark Creek Elementary: Claudio Jara is the new assistant principal. Previously Claudio was assistant principal in the Dallas Independent School District.

View Ridge Elementary: Andrea Yee is the new assistant principal. Previously Andrea was a math consulting teacher in Seattle Public Schools.

MIDDLE SCHOOLS

Eisenhower Middle: Pachomius Schmidt is a new assistant principal at Eisenhower. He comes to Everett from Edmonds where he was an instructional coach. **Kate Vafaezadeh** is the other new assistant principal. Kate was an administrative intern and teacher at Evergreen and finished last year supporting the Everett High administrative team.



Evergreen Middle: Sara Idle is the new principal at Evergreen. Sara was previously principal of Reynolds Middle School in the Reynolds School District. **Medgar Wells** is a new assistant principal at Evergreen. Medgar joined Everett mid-year last year as a temporary assistant principal at Whittier and previously worked in Seattle.

Gateway Middle: Elizabeth Sanchez is a new assistant principal at Gateway, she joined Gateway as a temporary assistant principal this spring. Previously she was an elementary assistant principal in Seattle Public Schools. **Laura Breen** is the other new assistant principal and was an administrative intern at teacher at Evergreen Middle last year.

Heatherwood Middle: Alex Trepanier is a new assistant principal at Heatherwood, transitioning from Everett High. **Christopher Doll** is the other new assistant principal for Heatherwood and comes to Everett from his role of director of special education from ESD 113.

North Middle: Melvin Bustamante is the new principal for North, leaving his previous role as assistant principal at Evergreen Middle. **Tarek Al-Rashid** is the other new assistant principal at North, transitioning from Everett High.

HIGH SCHOOLS

Everett High: Kelly Shepherd is the new principal at Everett High moving from her role as Principal at Sequoia High. **Dr. Camille Mora** is a new assistant principal at Everett, she joined Everett High mid-year last year. **Kurt Gray** is the other new assistant principal. He previously was principal of Toutle Lake High School in the Toutle Lake School District.



Sequoia High: Belinda Mountjoy is the new principal at Sequoia. She transitions from her position as assistant principal at Heatherwood last year.

Everett Virtual Academy: Rich Middaugh is the new principal of EVA. Rich joins Everett from his position as principal of Liberty Elementary in the Marysville School District.

DISCOUNTED HUSKY FOOTBALL TICKETS

Pac 12 sales wants to thank you for all the work and effort you put into improving our children and communities! Take a couple of Saturdays to enjoy some discounted Husky Football Tickets on them!



[UW Football – School Staff Appreciation Special! - Purchase Link](#)

Discounted games include **UW Football vs. Kent St., Michigan St., Arizona & Colorado**. Let's get Husky Stadium ROCKING for another year of HUSKY FOOTBALL!

OUR MISSION

To inspire, educate, and prepare each student to achieve to high standards, contribute to our community, and thrive in a global society.



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www.everettsd.org

• Everett Public Schools does not discriminate in any programs or activities on the basis of
• sex, race, creed, religion, color, national origin, age, veteran or military status, sexual
• orientation, gender expression or identity, disability, or the use of a trained dog guide or
• service animal and provides equal access to the Boy Scouts and other designated youth
• groups. The following employees have been designated to handle questions and complaints
• of alleged discrimination:

• **Title IX/Civil Rights**
• **Compliance Officer:**
• Kevin Allen
• 425-385-4100
• KAllen@everettsd.org
• PO Box 2098
• Everett, WA 98213

Section 504 Coordinator:
Dave Peters
425-385-4063
DPeters@everettsd.org
PO Box 2098
Everett, WA 98213

ADA Coordinator:
Randi Seaberg
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